

Elev8 Arts Volunteer Agreement and Release of Liability

This Volunteer Agreement and Release of Liability (“Agreement”) is entered into by and between Elev8 Arts, a Colorado nonprofit organization (“Organization”), and the undersigned volunteer (“Volunteer”). By signing this Agreement, Volunteer agrees to the following terms:

1. Volunteer Status

Volunteer understands and agrees that they are participating in activities on a voluntary basis and are not an employee, agent, contractor, or representative of the Organization. Volunteers are not entitled to wages, compensation, benefits, or employment rights of any kind.

2. At-Will Participation

Volunteer participation is strictly voluntary and may be terminated at any time by either the Volunteer or the Organization, with or without notice, and for any lawful reason.

3. Compliance with Rules and Direction

Volunteer agrees to follow all instructions, policies, procedures, and safety guidelines established by the Organization. The Organization reserves the right to remove any volunteer whose conduct is deemed unsafe, inappropriate, unlawful, or inconsistent with the Organization’s mission.

4. Assumption of Risk

Volunteer acknowledges that participation may involve inherent risks, including but not limited to physical activity, use of tools or equipment, exposure to hot surfaces, glassworking environments, crowded events, and outdoor conditions. Volunteer voluntarily assumes all risks associated with participation.

5. Release and Waiver of Liability

To the fullest extent permitted by law, Volunteer releases, waives, and discharges Elev8 Arts, its officers, directors, employees, volunteers, affiliates, partners, and property owners from any and all claims, liabilities, damages, losses, or expenses arising out of or related to Volunteer’s participation, including but not limited to personal injury, illness, property damage, or death, except in cases of gross negligence or willful misconduct.

6. Medical Authorization

In the event of injury or illness, Volunteer authorizes the Organization to obtain emergency medical treatment if necessary. Volunteer agrees to be financially responsible for any resulting medical care.

7. No Insurance or Workers' Compensation

Volunteer understands that they are not covered by workers' compensation, liability insurance, or any employee-related insurance policies provided by the Organization.

8. Code of Conduct

Volunteer agrees to act in a respectful, professional, and lawful manner at all times. Prohibited conduct includes harassment, discrimination, violence, theft, intoxication while volunteering, or any behavior that jeopardizes safety or the Organization's reputation.

9. Confidentiality

Volunteer agrees to maintain the confidentiality of any sensitive or private information obtained through participation, including information related to participants, donors, operations, or community members.

10. Media Release

Volunteer grants the Organization permission to photograph, record, and use their image, likeness, and voice for promotional, educational, and fundraising purposes without compensation.

11. Personal Property

Volunteer understands that the Organization is not responsible for any lost, stolen, or damaged personal property.

12. Minors

If Volunteer is under the age of 18, a parent or legal guardian must review and sign this Agreement. The Organization reserves the right to limit activities for minors.

13. Governing Law

This Agreement shall be governed by and interpreted in accordance with the laws of the State of Colorado.

14. Acknowledgment and Acceptance

By signing the digital form with this agreement, Volunteer acknowledges that they have read, understood, and voluntarily agree to the terms of this Agreement.